



**REGISTERED NURSE  
(1.0 FTE)  
POSTING #: 2020-HS-EXT-15**

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**About FFTAHS**

Fort Frances Tribal Area Health Services (FFTAHS) is a multi-faceted, accredited organization with a diversity of programs and is a leader in innovative wholistic services that promote a bi-cultural approach to health and wellness. FFTAHS works closely with the 10 Fort Frances region First Nation communities, partners and funders to improve the health and wellness of the communities it serves.

**Position Summary**

The Registered Nurse/Case Manager coordinates total nursing care and assists clients and their support systems in maintaining the highest possible level of independence and functioning within a home care setting. Working closely with other nursing staff, the RN/Case Manager will perform skilled nursing service within RN scope of practice and standards.

**Job Duties**

- Initial admission assessment and reassessment of clients referred to the Home and Community Care Program and Homemaking Program
- Ensure communication as required with physicians, nurse practitioners, First Nation community health staff and personnel, etc. including referrals to appropriate agencies and service providers to ensure continuity of care
- Utilize leadership skills to identify problems and problem solve in the Home Care program, working both independently and as a part of a multi-disciplinary team
- Compassionately and effectively, teach, supervise and counsel the client and family members and other members of the health care team, regarding the nursing care needs and other related functions in caring for the client at home
- Assist in and/or develop a care plan based on client's unique needs, observing and reporting progress to the client's primary care provider, including the client's response to treatment and any changes in the client's condition
- Administer prescribed medications and treatments as indicated within the Scope of Practice outlined by the College of Nurses of Ontario

- Perform wound care as ordered in accordance with the plan of care and by the standards of wound care of Wounds Canada and RNAO Best Practice Guidelines
- Will perform routine venipuncture, PICC line, CVADs, and IV Maintenance when written documentation of competency is in personnel record. Competency must be evaluated by the Health Services Manager (or designate) even if the Registered Nurse has completed a certification course
- Will support the Registered Practical Nurses and Personal Support Workers as Registered Nurses have a greater foundational knowledge in clinical practice, decision making, critical thinking, leadership, research utilization and resource management
- Actively seek out and complete advanced skills and assessment training as budget allows including wound care training
- Perform nursing care within flexible hours, included evenings and weekends as required.
- Attends all relevant meetings with communities and partners. Participates in health fairs, career fairs and other events as identified relevant
- Builds cooperative working relationships with community members, partnering organizations, and other health service providers
- Documents in accordance with FFTAHS Documentation Standard
- Maintains and promotes safety by being a proactive safety leader and by following safe work practices and policies as prescribed
- Performs other related duties as assigned

### **Qualifications**

- Must be a Registered Nurse and in good standing with the College of Nurses of ON (CNO)
- Advanced Wound Care Certificate or willing to train to achieve this status
- Must possess valid driver's license, have clean driver's abstract, and be insurable
- Current updated immunization required
- Must possess or be willing to obtain current First Aid and CPR qualifications
- Employment is conditional upon successful completion of a vulnerable sector criminal records check.

## **Requirements for Submissions**

Interested candidates are invited to submit a cover letter and resume, including three employment-related references and reference the competition **#2020-HS-EXT-15** on your cover letter and envelope (if applicable), to:

Hiring Committee  
Mail: P.O Box 608, Fort Frances, ON, P9A 3M9  
Fax: (807) 274-9669  
E-mail: [humanresources@fftahs.org](mailto:humanresources@fftahs.org)

*Internal posting includes FFTAHS employees, members and employees of 10 First Nations and Indigenous organizations and employment agencies within the Fort Frances Tribal Area First Nations. On your cover letter, you are encouraged to identify that you are a member of a First Nation community.*

*Fort Frances Tribal Area Health Services Inc. is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process. While we appreciate all who apply, we will only contact those persons selected for an interview. Miigwech, thank you.*